

Sheffield City Trust
Person Specification



Job Title: Duty Technician

Selection Criteria:

CRITERIA	STANDARD	ESSENTIAL/ DESIRABLE	MEASURED BY
Work Experience			
	Educated to degree level in a technical/performing arts related subject or strong and relevant experience working within a live music venue/concert hall.	ESSENTIAL	Application/Interview
	Good working knowledge of sound, lighting and AV systems and good functional understanding of rigging systems. Comfortable working at height.	ESSENTIAL	Application/Interview
	Previous supervisory experience.	ESSENTIAL	Application/Interview
Knowledge			
	Good working knowledge of Behringer X32 and/or Allen & Heath iLive	ESSENTIAL TO ATTAIN	Application
	Experience operating and programming ETC lighting consoles.	ESSENTIAL TO ATTAIN	Application
	IPAF Certification.	ESSENTIAL TO ATTAIN	Application
	Experience with CAD or similar software applications.	DESIRABLE	Application
	3 Day rigging for the entertainment industry	DESIRABLE	Application
	Working knowledge of Artifax Event Management software	ESSENTIAL TO ATTAIN	Application
Skills			

	A common sense approach to resolving technical issues, the ability to work to tight deadlines whilst staying calm under pressure.	ESSENTIAL	Interview
	IOSHH	ESSENTIAL TO ATTAIN	Application
	Flexible approach to working hours in order to fulfil business requirements. Ability to work evenings, weekends and bank holidays.	ESSENTIAL	Interview
	Excellent attention to detail.	ESSENTIAL	Interview
	Examples of self-motivation and ability to work on own initiative.	ESSENTIAL	Interview
	An approachable/welcoming character is essential with an emphasis on creating and sustaining good working relationships.	ESSENTIAL	Interview
	Literacy, numeracy, and IT skills (educated to GCSE level C or above in Mathematics and English, or equivalent).	ESSENTIAL	Application
	A team player	ESSENTIAL	Interview
	Strong planning and organisational skills	ESSENTIAL	Interview
Development			
	Successful candidate will be put through an electrical qualification. C&G L3-2365 standard. BS7671 18th Edition.	DEVELOPMENT	Interview